

Healthy *in* Bellin

September 4, 2009

Dear Benefit Eligible Participants:

SUBJECT: 2010 Health Plan Updates

Based on feedback received over the past couple of weeks, employee health and dental benefits for 2010 continue to evolve from the July communication as follows:

1. Eligibility for Spousal Coverage for 2010

If a spouse's employer offers group health coverage, the spouse can:

- a. Elect their employer's plan as their primary insurance (spouse can receive secondary coverage under Bellin's plan if the Bellin employee elects the employee+1 or family coverage, to include spouse, and the appropriate documentation is submitted).
- b. Elect Bellin's plan as their primary and make an additional payment of \$65 per pay period in addition to the corresponding 2010 health premiums (single, employee+1, or family coverage).

2. Completion of Plan of Improvement (POI) and Wellness Certification Forms

These forms are included with Health Risk Assessment results and are needed to qualify (depending on your score) for Level 3 of Bellin's 2010 health plan.

An appointment with a provider is needed for completion of form(s) and will be paid by Bellin's health plan for current participants. Payment only applies to the specific requirements outlined and must be scheduled and coded with the following information:

When scheduling your appointment with your provider, please inform the scheduler that you need to schedule a "Preventative Medicine Counseling" appointment and provide the following information:

- Employee and/or Spouse HRA scores greater than or equal to 61 and non-tobacco user:
 - 15-minute appointment, CPT code 99401, diagnosis code V.65.49
 - Wellness Certification needs to be completed and returned by March 1, 2010
- Employee and/or Spouse with HRA scores less than or equal to 60 and/or tobacco user:
 - 30-minute appointment, CPT code 99402, diagnosis code V.65.49
 - Plan of Improvement (completed by Bellin Medical Group provider) and Wellness Certification needs to be completed and returned no later than November 20, 2009

If you already have a visit scheduled with your provider that is within the respective deadline, referenced in #2 above, the Preventative Medicine Counseling can, in all likelihood, be conducted at the same time. Simply bring the forms to your visit for completion. The appropriate charge for your scheduled visit will still apply; however, there will be no charge to the patient for the Preventative Medicine Counseling.

Please do not fax Plan of Improvement or Wellness Certification forms for completion to your provider's office prior to your required appointment. Bring your 2009 HRA results and forms to your appointment to be completed with your provider.

If you will be going to a non-Bellin Medical Group provider for the completion of the Wellness Certification, please communicate the above information to help with billing process.

Completed Plan of Improvement or Wellness Certification forms should be returned to Julie Fondow via:

- Interoffice mail
Julie Fondow
Personal Health Coach
Medical Arts Building Basement
- E-mail (GroupWise)
Personal Health Coach
- Fax: (920) 433-3629

3. Dental Plan

For 2010, Bellin Health will offer only one dental plan. Dental Associates (Care Plus HMO) dental plan will end as of 12/31/09. Employees that currently have Dental Associates coverage can still continue to receive services at Dental Associates; however, the claims will be processed under the Humana dental plan.

4. Second Mailing

A second benefit mailing will be delivered to employees' home addresses the week of September 21, 2009. Important information and forms regarding open enrollment (health, dental, flexspend, etc.), spousal eligibility form, health plan election form, UHC pharmacy information, dental summary, and much more.

Thank you to all employees that have given us feedback since the first benefit mailing. We appreciate this feedback, as many of these changes have evolved with your help.

Sincerely,

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