

BENEFIT SUMMARY

Medical and Dental Coverage: Bellin Health offers medical and dental coverage to employees classified in either full-time or regular part-time status. Coverage is effective the first of the month following date of employment.

Paid Time Off (PTO): Paid time off (PTO) is designed to allow compensated time off from work. It is generally scheduled/approved for vacation, accident/sickness, holiday, family emergency, personal business, weather emergency, FMLA events, etc.

Accident & Sickness: An insured Accident & Sickness (short-term disability) insurance plan is provided to those employees classified as non-exempt full-time or regular part-time.

Group Life Insurance: Insurance is in effect (full-time or regular part-time status) the first of the month following 60 days of employment at no cost to the employee. The benefit is two times base wage to a plan maximum benefit of \$200,000.

401(k) Retirement Plan: A comprehensive saving and investment plan available to all employees who meet the requirements.

Flex Spend: Pre-tax personal payroll deduction for un-reimbursed medical expenses and child care expenses available for employees classified as full-time or regular part-time status.

Day Care Center: Childcare services are available for Bellin Health employees at the Encompass Day Care Center, located at 2589 South Webster Avenue.

Sick Child Care: Sick childcare is available through our Pediatrics Unit based on space availability.

Tuition Assistance: Bellin Health provides tuition assistance toward the strategic educational growth of employees. Tuition Assistance is targeted toward degree programs or courses of study which will provide a strategic payback to the organization and value added to the customer.

Continuing Education: Opportunities for attendance at seminars, conferences, etc. are approved by the specific department/clinic Leader.

Wellness/Fitness Center: Fitness Center membership is available for a single or family membership at a reduced rate.