



**Notice of Nondiscrimination and Accessibility Requirements and Nondiscrimination Statement:
Discrimination is Against the Law**

Bellin Health Systems, Inc. and its affiliated entities comply with all applicable Federal civil rights laws and do not discriminate on the basis of race, color, national origin, age, disability, or sex. Bellin Health does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Bellin Health

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
 - Qualified sign language interpreters
 - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:
 - Qualified interpreters
 - Information written in other languages

If you need these services, contact Tia DeLeers, Limited English Proficiency Coordinator. If you believe Bellin Health has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with:

Tia DeLeers, Limited English Proficiency Coordinator
744 S. Webster Ave.
Green Bay, WI 54305
Phone: (920) 433-3720
Fax: (920) 433-3494
Tia.DeLeers@bellin.org

You can file a grievance in person or by mail, fax or email. If you need help filing a grievance, Tia DeLeers is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services
200 Independence Ave., SW
Room 509F, HHH Building
Washington, D.C. 20201
1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.